

PACIFIC LIGHTING EQUIPMENT



GILIMEX GROUP INTRODUCTION

Thanh My Factory

• Area: 28,000 m2

• Employee: 600

Production lines: 20

Ba Ria Vung Tau

- Thanh My (Ikea 100%)
- Pacific Lighting (Ikea Lighting 100%)
- Atlantic Metal (* Metal Worshop)



Central region

Unimex Hue

Dong Nai

Gilimex Dong Nai

Mekong Delta

Gia Bao Hong Ngu

Metal workshop (15,000 m2)

Production Capacity

Factory name	Square	No of sewing machine	Workers	Production line
Thanh My Factory	538,196 ft ²	400	600	20
Pacific Lighting Equipment	161,459 ft ²	200	220	10
Unimex Hue	520,429 ft ²	400	600	16
Gia Bao – Hong Ngu	452,195 ft ²	1,040	700	10
Gilimex Dong Nai	473,612 ft ²	1200	1280	50
TOTAL	2,145,891 ft ²	3240	3480	106

PRODUCTS



BACKPACKS



















STORAGE ORGANIZERS



















TOTE BAGS















CUSHION - PILLOW - CURTAINS









LAMPSHADES - LIGHTING



REGULAR CLOTHING

























HI-TECH CLOTHING











02 PACIFIC LIGHTING & PLUSH TOY INTRODUCTION

Established on: 2013

Current Workers: 220

Key products:

Lamp, Lampshade and Plushtoy

Capacity:

7.000.000 units/year

Going to extend in 2025:

10.000.000 units/year

Key materials:

Textile, Plastic, Metal.



PRODUCT RANGE & MARKET SHARE



NEW PRODUCTS

WATER HYACINTH LAMP

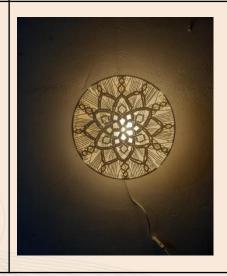








WOVEN STRING LIGHTS
WITH PATTERNS











NEW PRODUCTS

METAL BASE WITH TEXTILE SHADE





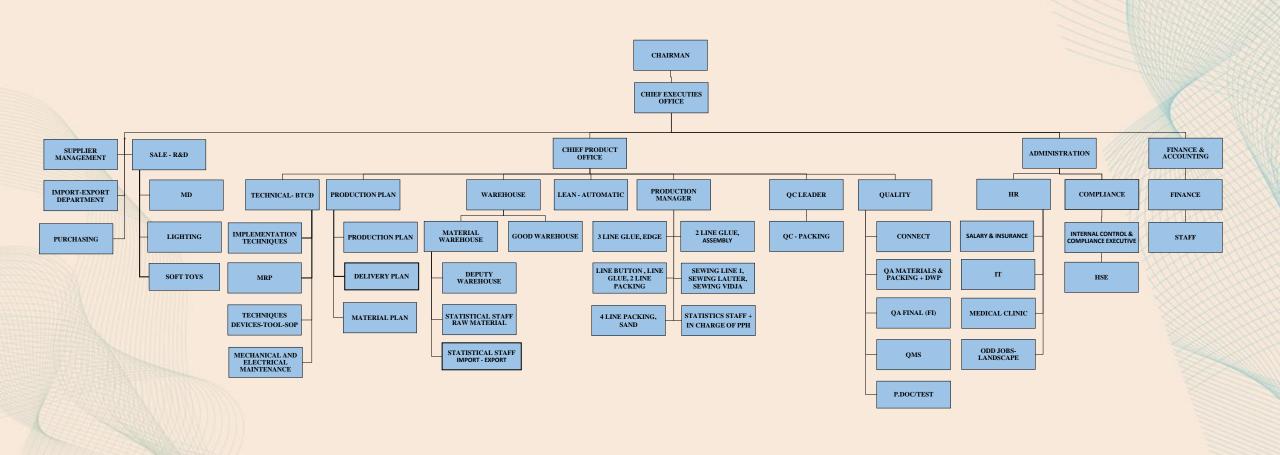


FELT SHADE





COMPANY ORGANIZATIONAL CHART



DESIGN R&D - QA Dept.

- Strong Research & Development Department (managed directly by Director)
- R&D have fully capability of customer's need.
- Achievement: IKEA Democratic Design Award 2019



METAL WORKSHOP





3D PLASTIC
PRINTING MACHINE

R&D- Testing Lab Facilities (in-house equipment)



INTERNAL TEST LAB – GILIMEX OFFICE



Microscope



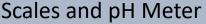








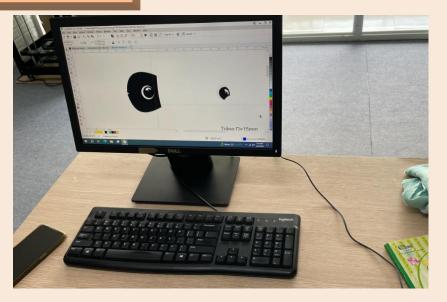


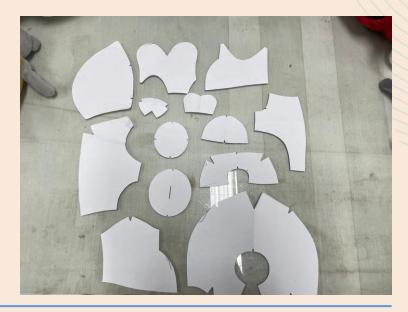






DESIGN R&D









PRODUCTION FACILITY:

With the capacity to produce over **7,000,000 products each year**, we meet the diverse needs of the market. From research and design to the production phase, we ensure the quality and innovation of each product.

FABRIC INSPECTION







WAREHOUSE RAW MATERIALS



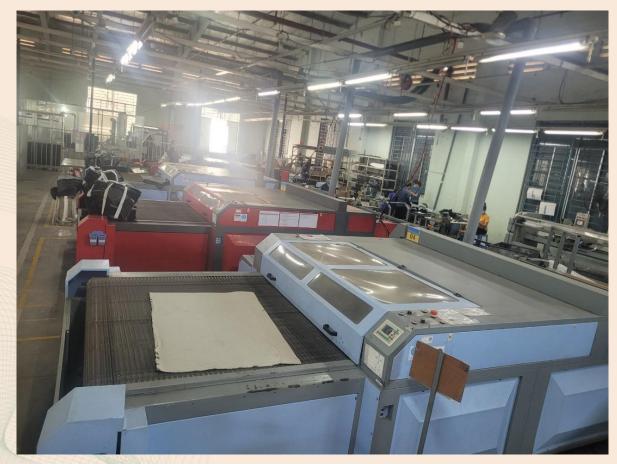


FIBER STUFFING MACHINE & FIBER WHIPPING MACHINE





LASER CUTTING MACHINE



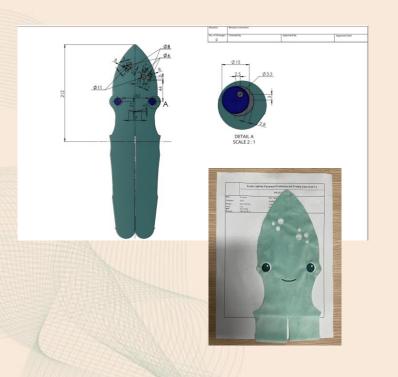


PRESS CUTTING MACHINE



EMBROIDERY MACHINE

SWATCH & DRAWING FOR EMB





EYE ATTACHMENT MACHINE





METAL DETECTOR MACHINE

Metal detector machine: Hashima HN-880C-120

Producer: Hashima- Japan

Size: 1598 (L) \times 1040 (W) \times 903 (H) mm Sensitivity: There are 6 adjustment steps

Detection method: Magnetic induction

Alarm method: Indicator light and buzzer & auto stop.



SEWING LINE







FINISHING LINE





PACKING LINE

FINISH GOODS WAREHOUSE

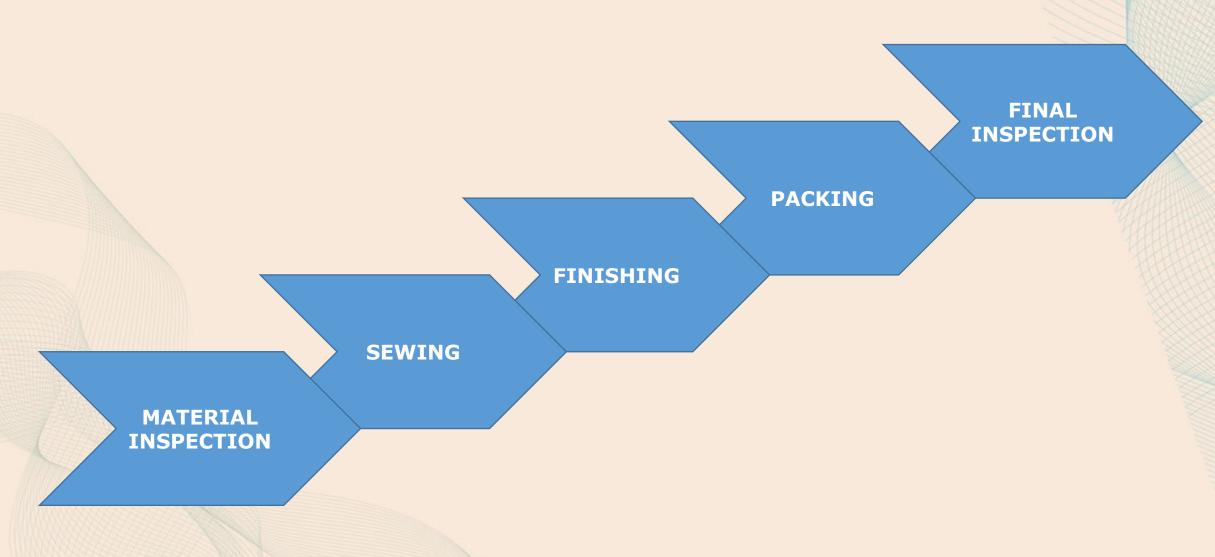






05 SAFETY AND QUALITY ASSURANCE

QA/QC PROCESS



QUALITY CONTROL – FACTORY

XRF



HI-POT TESTER



Spectrophotometer



LIGHT BOX



STABILITY TEST



FABRIC INSPECTION



We are very willing to conduct any certificate customers require.









PACIFIC LIGHTING EQUIPMENT

GSV certificate

Global Security Verification



RECORD OF PARTICIPATION

PACIFIC LIGHTING EQUIPMENT PRODUCTION AND TRADING JOINT STOCK COMPANY CÔNG TY CỔ PHẦN SẢN XUẤT VÀ KINH DOANH THIẾT BỊ CHIẾU SÁNG THÁI BÌNH DƯƠNG

Hac Dich Industrial Cluster - Handicraft, Trang Cat Quarter, Hac Dich Ward, Phu My Town, Ba Ria-Vung Tau Province, Vietnam.

Cum Công Nghiệp - Tiểu Thủ Công Nghiệp Hắc Dịch, Khu Phố Trắng Cát, Phường Hắc Dịch, Thị Xã Phú Mỹ, Tính Bà Rịa - Vũng Tâu, Việt Nam

has been assessed by Intertek as conforming to the requirements of:

Global Security Verification

This document written that the named facility has voluntarily participated in the Global Socurity Verification program. A comprehensive supply chain security verification of the named facility was conducted by an independent third party to determine appropriate minimum security measures, as published by the U.S. Burnau of Customs and Border Protection and other International mutually recognized supply chain security programs, are implemented and maintained throughout the facility. Specifically, this verification focused on existing processes, procedures and infrastructure related to the following areas of supply chain security:

- 1. Separity Vision and Responsibility
- 2. Risk Assessment
- 3. Business Partner Security
- 6. Cybersecurity
- 5. Conveyance and instruments of international Traffic Security
- 6. Seal Security
- 7. Procedural Security
- B. Agricultural Security 9. Physical Access Controls
- 10. Physical Security
- 11. Personnel Security
- 12. Education, Training and Awareness



Registration Number

F_IAR_104860_GSV-R5

Audit Date: May 10, 2024 Issue Date: May 22, 2024 Expiry Date: June 12, 2025

Raquel Sese

GSV Program Manager, Intertek

Gulllaume Gignac

Global Vice President,

Technical Management & Quality,

Business Assurance, Intertek

intertek's GSV Micegrates multiple global supply-chain security intractives, including C-TPAT (Customs Trade Partnership Against Terrorism), PSP (Partners in Protection) and AED (Authorized Economic Operators).

PACIFIC LIGHTING EQUIPMENT

I-REC certificate

100% electricity generated from renewable sources



This Redemption Statement has been produced for

PACIFIC LIGHTING EQUIPMENT PRODUCTION AND TRADING JOINT STOCK COMPANY

MONSOON CARBON PTE LTD

confirming the Redemption of

360.000000

I-REC Certificates, representing 360,000000 MWh of electricity generated from renewable sources

This Statement relates to electricity consumption located at or in

Industrial Cluster, Trang Cat Quarter, Hac Dich Ward, Phu My Town, Ba Ria Vung - Tau Province VietNam

in respect of the reporting period

2023-01-01 to 2023-12-31

The stated Redemption Purpose is

Corporate sustainability







QR Code Verification

Verify the status of this Redemption Statement by scanning the QR code on the left and en tering in the Verification Key below Verification Key



SOCIAL COMPLIANCE/SUSTAINABILITY

Pacific Lighting Equipment Production and Trading Joint Stock Company is committed to sustainable development by implementing the following activities:

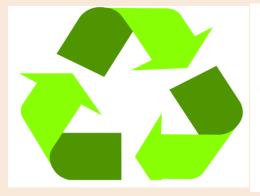
- Recycling waste,
- Collecting rainwater,
- •Investing in a solar energy system,
- •Obtaining the International Renewable Energy Certificate (I-REC).













Sustainability material





Solar Energy



Comply with the rules regarding responsible dealings with the environment, society and employee for customers

Energy consumption (Kwh/year)	% Renewable energy generated on site	Reduce CO2 emission (kg CO2 eq)
60.084	30%	39,174

